# CBSE | DEPARTMENT OF SKILL EDUCATION CURRICULUM FOR SESSION 2023-2024

# **INFORMATION TECHNOLOGY (SUB. CODE – 402)**

JOB ROLE: DOMESTIC DATA ENTRY OPERATOR

### CLASS - X

### COURSE TITLE: DOMESTIC DATA ENTRY OPERATOR

Domestic Data Entry Operator in the IT-ITeS Industry is also known as Data Entry Operator. Individuals are responsible to provide daily work reports and work on daily hour basic. The individual is responsible for electronic entry of data from the client side to the office site or viceversa. Individual tasks vary depending on the size and structure of the organization. This job requires the individual to have a thorough knowledge of various technology trends and processes as well as have updated knowledge about database management systems and IT initiatives. The individual should have fast and accurate typing/data encoding. This job involves working in a personal computer, and appropriate software to enter accurate data regarding different issues like retrieving data from a computer or to a computer

### **COURSE OUTCOME:**

On completion of the course, students should be able to:

- Apply effective oral and written communication skills to interact with people and customers;
- Identify the principal components of a computer system; Demonstrate the basic skills of using computer;
- Demonstrate self-management skills;
- Demonstrate the ability to provide a self-analysis in context of entrepreneurial skills and abilities:
- Demonstrate the knowledge of the importance of green skills in meeting the challenges of sustainable development and environment protection;
- Work safely on the computer.
- Start the computer.
- Open and use the related software.
- Exit from the software.
- Shut down the computer.
- Use the computer for data entry process.
- Collect all necessary information about the guery.
- Log any decision about the query on the data entry tracking form.
- Follow Rules and guidelines for data entry.
- · Handle queries.
- Undertake data entry with speed and accuracy.
- Identify and control hazards in the workplace that pose a danger or threat to their safety or health, or that of others.

### **COURSE OBJECTIVES:**

In this course, the students will be introduced to the fundamental concepts of digital documentation, digital spreadsheet, digital presentation, database management and internet security.

The following are the main objectives of this course:

- To familiarize the students with the world of IT and IT enabled services.
- To provide in-depth training in use of data entry, internet and internet tools.
- To develop practical knowledge of digital documentation, spreadsheets and presentation.
- To enable the students to understand database management systems and have updated knowledge about digital record keeping.
- To make the students capable of getting employment in Private Sector, Public Sector, Ministries, Courts, House of Parliament and State Legislative Assemblies.
- To develop the following skills:
- Data Entry and Keyboarding skills
- The concept of Digital Documentation
- The concept of Digital Presentation
- The concept of Electronic Spreadsheet
- The concept of Databases
- Internet Technologies

### **SALIENT FEATURES:**

To be a data entry operator/analyst, one requires a lot of hard work and practical hands-on experience. One should have an intensive knowledge of Office applications, computer operations, and knowledge of clerical, administrative techniques and data analysis. Along with this, as a data entry operator/analyst, you will be expected to have high typing speed, accuracy and efficiency to perform tasks.

As a data entry operator/analyst, one should improve their computer skills, numerical and literacy skills. These skills can help one expand into a new career path in the future.

### **SCHEME OF UNITS**

Total Marks: 100 (Theory-50+Practical-50)

This course is a planned sequence of instructions consisting of units meant for developing employability and vocational competencies of students of Class X opting for skill subject along with other subjects.

The unit-wise distribution of hours and marks for class X is as follows:

# **INFORMATION TECHNOLOGY (SUBJECT CODE - 402)**

**CLASS - X (Session 2023-2024)** 

	UNITS	for Th	F HOURS neory and actical	MAX. MARKS for Theory and Practical
	Employability Skills			1
	Unit 1: Communication Skills-II		10	2
Q	Unit 2: Self-Management Skills-II		10	3
て	Unit 3: ICT Skills-II		10	1
Part A	Unit 4: Entrepreneurial Skills-II		15	3
	Unit 5: Green Skills-II		05	1
	Total		50	10
	SUBJECT SPECIFIC SKILLS	Theory	Practicals	Marks
$\mathbf{\Omega}$	Unit 1: Digital Documentation (Advanced)	12	18	8
<b>—</b>	Unit 2: Electronic Spreadsheet (Advanced)	15	23	10
	Unit 3: Database Management System	18	27	12
Part	Unit 4: Web Applications and Security	15	22	10
	Total	60	90	40
	PRACTICAL WORK			
	Practical Examination	amination		
ပ	Advanced Documentation	5 Marks		20
	Advanced Spreadsheets	5 Marks		
<u> </u>	Databases	10 Marks		
Part	Viva Voce	10 Marks		10
	Total			30
Part D	PROJECT WORK/FIELD VISIT  Any Interdisciplinary Real World Case Study to be taken. Summarized data reports of same can be presented in base. Input should be taken using forms and output should be done using reports using base. Documentation of the case study should be presented using writer.			10
Ра	PORTFOLIO/ PRACTICAL FILE: (Portfolio should contain printouts of the practical done using Writer, Calc and Base with minimum 5 problems of each)			10
	Total			20
	GRAND TOTAL		200	100

## **DETAILED CURRICULUM/ TOPICS:**

### Part-A: EMPLOYABILITY SKILLS

S. No.	Units	Duration in Hours
1.	Unit 1: Communication Skills-II	10
2.	Unit 2: Self-management Skills-II	10
3.	Unit 3: Information and Communication Technology Skills-II	10
4.	Unit 4: Entrepreneurial Skills-II	15
5.	Unit 5: Green Skills-II	05
	TOTAL	50

Note: The detailed curriculum/ topics to be covered under Part A: Employability Skills can be downloaded from CBSE website.

### Part-B - SUBJECT SPECIFIC SKILLS

- Unit 1: Digital Documentation (Advanced)
- Unit 2: Electronic Spreadsheet (Advanced)
- Unit 3: Database Management System
- Unit 4: Web Applications and Security

# **UNIT 1: DIGITAL DOCUMENTATION (ADVANCED)**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Create and Apply Styles in the document	<ul> <li>Styles/ categories in Word Processor</li> <li>Using the Styles and Formatting window</li> <li>Using Fill Format.</li> <li>Creating and updating new style from selection</li> <li>Load style from template or another document.</li> <li>Creating a new style using drag-and-drop.</li> </ul>	<ul> <li>List style categories. Select the style from the Styles and Formatting window.</li> <li>Use Fill Format to apply a style to many different areas quickly.</li> <li>Create and update a new style from a selection.</li> <li>Load a style from a template or another document.</li> <li>Create a new style using drag-and drop.</li> </ul>
2.	Insert and use images in document	<ul> <li>Applying styles.</li> <li>Options to insert image to document from various sources.</li> <li>Options to modify, resize, crop and delete an image.</li> <li>Creating drawing objects, setting or changing its properties. Resizing and grouping drawing objects.</li> <li>Positioning image in the text.</li> </ul>	<ul> <li>Insert an image to document from various sources.</li> <li>Modify, resize, crop and delete an image.</li> <li>Create drawing objects</li> <li>Set or change the properties of a drawing object</li> <li>Resize and group drawing objects</li> <li>Position the image in the text</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
3.	Create and use template	<ul> <li>Templates.</li> <li>Using predefined templates.</li> <li>Creating a template.</li> <li>Set up a custom template as the default.</li> <li>Editing a template</li> <li>Changing to a different template.</li> <li>Updating a Document</li> </ul>	<ul> <li>Create a template.</li> <li>Use predefined templates.</li> <li>Set up a custom default template.</li> <li>Update a document.</li> <li>Change to a different template.</li> <li>Use the Template.</li> <li>Update the document and save the changes.</li> </ul>
4.	Create and customize table of contents	<ul> <li>Table of contents. Hierarchy of headings. Customization of table of contents.</li> <li>Character styles. Maintaining a table of contents.</li> </ul>	<ul> <li>Create a table of contents. Define a hierarchy of headings.</li> <li>Customize a table of contents.</li> <li>Apply character styles. Maintain a table of contents.</li> </ul>
5	Implement Mail Merge	<ul> <li>Advance concept of mail merge in word processing,</li> <li>Creating a main document,</li> <li>Creating the data source,</li> <li>Entering data in the fields,</li> <li>Merging the data source with main document,</li> <li>Editing individual documents.</li> <li>Printing a letter and its address label</li> </ul>	<ul> <li>Demonstrate to print the label using mail merge, do the following to achieve</li> <li>Create a main document,</li> <li>Create the data source,</li> <li>Enter data in the fields,</li> <li>Merge the data source with main document,</li> <li>Edit individual document,</li> <li>Print the letter and address label</li> </ul>

# **UNIT 2: ELECTRONIC SPREADSHEET (ADVANCED)**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Analyse data using scenarios and goal	Using consolidating data. Creating subtotals.	Use consolidating data Create subtotals
	seek.	Using "what if" scenarios. Using "what if" tools	Use "what if" scenarios Use     "what if" tools
		Using goal seek and solver.	Use goal seek and solver
2.	Link data and spreadsheets	<ul> <li>Setting up multiple sheets. Creating reference to other sheets by using keyboard and mouse.</li> <li>Creating reference to other document by using keyboard and mouse.</li> </ul>	<ul> <li>Setup multiple sheets by inserting new sheets.</li> <li>Create reference to other sheets by using keyboard and mouse.</li> <li>Create references to other documents by using keyboard and mouse.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
		<ul> <li>Relative and absolute hyperlinks</li> <li>Hyperlinks to the sheet.</li> <li>Linking to external data.</li> <li>Linking to registered data sources.</li> </ul>	<ul> <li>Create, Edit and Remove hyperlinks to the sheet.</li> <li>Link to external data.</li> <li>Link to registered data source.</li> </ul>
3.	Share and review a spreadsheet	<ul> <li>Setting up a spreadsheet for sharing.</li> <li>Opening and saving a shared spreadsheet. Recording changes.</li> <li>Add, Edit and Format the comments.</li> <li>Reviewing changes – view, accept or reject changes. Merging and comparing.</li> </ul>	<ul> <li>Set up a spreadsheet for sharing.</li> <li>Open and save a shared spreadsheet.</li> <li>Record changes.</li> <li>Add, Edit and Format the comments.</li> <li>Review changes – view, accept or reject changes.</li> <li>Merge and compare sheets.</li> </ul>
4.	Create and Use Macros in spreadsheet	<ul> <li>Using the macro recorder.         Creating a simple macro.         Using a macro as a function.         Using a macro as a function.         Oiscuss Passing arguments to a macro.         Oiscuss Passing the arguments' area values.         Oiscuss Macros to work like built-in functions.         Accessing cells directly.         Sorting the columns using macro.</li> </ul>	<ul> <li>Demonstrate the use of a macro recorder.</li> <li>Create a simple macro.</li> <li>Use a macro</li> <li>Access cells directly</li> <li>Using a macro.</li> <li>Sort the columns using macro.</li> </ul>

# **UNIT 3: DATABASE MANAGEMENT SYSTEM**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Appreciate the concept of Database Management System	<ul> <li>Concept and examples of data and information,</li> <li>Concept of database,</li> <li>Advantages of database,</li> <li>Features of database,</li> <li>Concept and examples of Relational database,</li> <li>Concept and examples of field, record, table, database,</li> <li>Concept and examples of Primary key, composite primary key, foreign key,</li> </ul>	<ul> <li>Identify the data and information,</li> <li>Identify the field, record, table in the database,</li> <li>Prepare the sample table with some standard fields.</li> <li>Assign the primary key to the field,</li> <li>Identify the primary key, composite primary key, foreign key.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
		Relational Data base management system (RDBMS) software.	
2.	Create and edit tables using wizard and SQL commands	<ul> <li>Introduction to a RDBMS</li> <li>Database objects – tables, queries, forms, and reports of the database,</li> <li>Terms in database – table, field, record,</li> <li>Steps to create a table using table wizard</li> <li>Data types in database.,</li> <li>Option to set primary key Table Data View dialog box</li> </ul>	<ul> <li>Start the RDBMS and observe the parts of main window,</li> <li>Identify the data base objects Create the sample table in any category using wizard, Practice to create different tables from the available list and choosing fields from the available fields.</li> <li>Assign data types of field, Set primary key,</li> <li>Edit the table in design view, Enter the data in the fields.</li> <li>Create and edit table using DDL Commands</li> </ul>
3.	Perform operations on table	<ul> <li>Inserting data in the table,</li> <li>Editing records in the table,</li> <li>Deleting records from the table,</li> <li>Sorting data in the table, Referential integrity,</li> <li>Creating and editing relationships – one to one, one to many, many to many</li> <li>Field properties(default, required and format)</li> </ul>	<ul> <li>Demonstrate to:</li> <li>Insert data in the table, Edit records in the table, Delete records from table, Sort data in the table,</li> <li>Create and edit relationships</li> <li>one to one, one to many, many to many,</li> <li>Enter various field properties.</li> </ul>
4.	Retrieve data using query	<ul> <li>Database query,</li> <li>Defining query,</li> <li>Query creation using wizard,</li> <li>Creation of query using design view,</li> <li>Editing a query,</li> <li>Applying criteria in query – single field, multiple fields, using wildcard,</li> <li>Performing calculations,</li> <li>Grouping of data,</li> <li>Structured Query Language (SQL).</li> <li>Introduction to DDL (purpose of Create database, Create table, Alter table and Drop table)</li> </ul>	<ul> <li>Prepare a query for given criteria,</li> <li>Demonstrate to create query using wizard, and using design view,</li> <li>Edit a query,</li> <li>Demonstrate to apply various criteria in query – single field, multiple fields, using wild card,</li> <li>Performing calculations using query in Base,</li> <li>Demonstrate to group data, Use basic SQL commands,</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
5.	Create Forms and Reports using wizard	<ul> <li>Introduction to Forms in DBMS.</li> <li>Creating form using wizard,</li> <li>Steps to create form using Form Wizard,</li> <li>Options to enter or remove data from forms</li> <li>Modifying form,</li> <li>Changing label, background,</li> <li>Searching record using Form,</li> <li>Inserting and deleting record using Form View,</li> <li>Concept of Report in Base,</li> <li>Creating Report using wizard,</li> <li>Steps to create a Report using Wizard.</li> <li>Insert date and time</li> </ul>	<ul> <li>Illustrate the various steps to create Form using Form Wizard,</li> <li>Enter or remove data from Forms,</li> <li>Demonstrate to modify Forms,</li> <li>Demonstrate to change label, background,</li> <li>Search record using Form,</li> <li>Insert and delete record using Form View,</li> <li>Illustrate the various steps to create Report using Report Wizard,</li> <li>Demonstrate various examples of Report.</li> </ul>

# **UNIT 4: WEB APPLICATIONS AND SECURITY**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Working with Accessibility Options.	<ul> <li>Understand various types of impairment that impact computer usage</li> <li>Computer Accessibility Dialog box and its tabs</li> <li>Serial Keys</li> </ul>	<ul> <li>Illustrate use of various options under Computer Accessibility like Keyboard, mouse, sound, display setting serial keys, cursor options</li> <li>use of toggle keys, filter keys, sticky keys, sound sentry, show sounds etc.</li> </ul>
2.	Understand Networking Fundamentals	<ul> <li>Network and its types.</li> <li>Client Server Architecture, Peer to-peer (P2P) Architecture,</li> <li>internet, World Wide Web,</li> <li>benefits of networking</li> <li>internet, getting access to internet,</li> <li>internet terminology</li> <li>Some of the commonly used Internet connectivity options</li> <li>Data transfer on the Internet</li> </ul>	<ul> <li>Identify applications of Internet</li> <li>comparing various internet technologies</li> <li>identifying types of networks and selecting internet</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
3.	Introduction to Instant Messaging	<ul> <li>learn key features of instant messaging</li> <li>Creating an instant messaging account</li> <li>Launching Google Talk</li> <li>Signing in into your Google Talk Account</li> </ul>	Illustrate steps to create instant messaging account     Signing In into your Google Talk Account
4.	Chatting with a Contact – Google Talk	<ul> <li>learn to chat with a contact that is already added to your contact list.</li> <li>sending text chat messages instantly by double-clicking on a contact.</li> <li>general rules and etiquettes to be followed while chatting.</li> <li>chatting on various types of messengers</li> </ul>	Illustrate chat with a contact and send messages,     chatting with various messenger services
5	Creating and Publishing Web Pages – Blog	<ul> <li>learn and appreciate a blog and its creation with the help of some blog providers</li> <li>set up title and other parameters in a blog posting comments</li> <li>using offline blog editors</li> </ul>	Illustrate Blog Creation and setting various parameters in it
6	Using Offline Blog Editors	Concept to create blogs using a blog application and publish the blog whenever internet connectivity is available.	<ul> <li>Demonstration on how to create blogs using a blog application offline.</li> <li>posting messages in an offline application</li> <li>Publish the blog whenever internet connectivity is</li> <li>available using various examples</li> </ul>
7	Online Transaction	<ul> <li>concept of e-commerce and various online applications</li> <li>importance of secure passwords</li> </ul>	<ul> <li>Illustration of online shopping using various ecommerce sites</li> <li>Demonstration of securing passwords for online transactions.</li> </ul>
8.	Internet Security	<ul> <li>Need of internet security</li> <li>Cyber threats like phishing, email-spoofing, char spoofing etc.</li> <li>best practices for internet security and secure passwords</li> <li>concept of browser, cookies, backup, antivirus</li> <li>clearing data in browsers</li> </ul>	<ul> <li>illustration of internet security threats through various ways</li> <li>cyber security tips</li> <li>tips for secure passwords</li> <li>demonstration of strong passwords using various websites.</li> <li>clearing data stored in browser applications.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
9.	Maintain workplace safety	<ul> <li>Basic safety rules to follow at workplace – Fire safety,</li> <li>Falls and slips, Electrical safety, Use of first aid.</li> <li>Case Studies of hazardous situations.</li> </ul>	<ul> <li>Practice to follow basic safety rules at workplace to prevent accidents and protect workers <ul> <li>Fire safety,</li> <li>Falls and slips, Electrical safety, Use of first aid.</li> </ul> </li> </ul>
S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
10.	Prevent Accidents and Emergencies	<ul> <li>Accidents and emergency,</li> <li>Types of Accidents,</li> <li>Handling Accidents</li> <li>Types of Emergencies.</li> </ul>	<ul> <li>Illustrate to handle accidents at workplace,</li> <li>Demonstrate to follow evacuation plan and procedure in case of an emergency.</li> </ul>
11.	Protect Health and Safety at work	<ul> <li>Hazards and sources of hazards,</li> <li>General evacuation procedures,</li> <li>Healthy living.</li> </ul>	<ul> <li>Identify hazards and sources of hazards,</li> <li>identify the problems at workplace that could cause accidents,</li> <li>Practice the general evacuation procedures in case of an emergency.</li> </ul>

### **ORGANISATION OF FIELD VISITS:**

In a year, at least 3 field visits/educational tours should be organised for the students to expose them to the activities in the workplace.

Visit a data entry centre and observe the following: Location, Site, Office building, Computer Systems, Tools and Equipment, Printer, Scanner. During the visit, students should obtain the following information from the owner or the supervisor of the Data Centre:

- 1. Data Entry Centre.
- 2. Computer Infrastructure.
- 3. Sitting Posture of data entry operators.
- 4. Assistive technology.
- 5. Man power engaged.
- 6. Total expenditure of Data Entry Centre.
- 7. Total annual income.
- 8. Profit/Loss (Annual).
- 9. Any other information.

## **LIST OF EQUIPMENT/ MATERIALS:**

The list given below is suggestive and an exhaustive list should be compiled from the feedback given by various by the teachers teaching the subject. Only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience.

S. No.	ITEM NAME, DESCRIPTION & SPECIFICATION	QUANTITY
Α	HARDWARE	
1.	Computer with latest configuration or minimum Pentium Processor with minimum 2GB RAM, 512 GB HDD, 17" LED Monitor, NIC Card, 3 15 button Mouse, 105 keys key board and built-in speakers and mic.	
2.	Laser Printer - Black	01
3.	Inkjet Printers (Colour & Black)	01
4.	Scanner	01
5.	Online UPS 5 KVA	01
6.	16 Port Switches	01
7.	Air Conditioner 1.5 tonne	02
8.	Telephone line (For Internet)	01
9.	Fire extinguisher	01
В	SOFTWARE	
1.	Operating System Linux and Windows	
2.	Anti-Virus Latest version	
3.	Productivity Suite, Example – Open Office, etc.	
С	FURNITURE	,
1.	Class room chairs and desks	25
2.	Computer Tables	15
3.	Straight back revolving & adjustable chairs (Computer Chairs)	15
4.	Printer Tables	02
5.	Trainers Table	01
6.	Trainers Chair	01
7.	Steel cupboards drawer type	02
8.	Cabinet with drawer	01
9.	Steel Almira - big size	01
10.	Steel Almira- small size	01

### **TEACHER'S/ TRAINER'S QUALIFICATIONS:**

Qualification and other requirements for appointment of teachers/trainers for teaching this subject, on contractual basis should be decided by the State/ UT. The suggestive qualifications and minimum competencies for the teacher should be as follows:

Qualification		Minimum Competencies		Age Limit
Diploma in Computer Science/ Information	•	The candidate should have	•	18-37 years
Technology		a minimum of 1 year of work		(as on Jan. 01
OR		experience in the same job		(year))
Bachelor Degree in Computer Application/		role.	•	Age relaxation to
Science/ Information Technology (BCA, B.				be provided
Sc. Computer Science/ Information	•	S/He should be able to		as per Govt.
Technology)		communicate in English and		rules
OR		local language.		
Graduate with PGDCA OR				
DOEACC A Level Certificate.	•	S/He should have		
		knowledge of equipment,		
The suggested qualification is the minimum		tools, material, Safety,		
criteria. However higher qualifications will		Health & Hygiene.		
also be acceptable.				

Teachers/Trainers form the backbone of Skill (Vocational) Education being imparted as an integral part of Rashtriya Madhyamik Shiksha *Abhiyan* (RMSA). They are directly involved in teaching of Skill (vocational) subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Teachers/Trainers in the schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Teachers/ Trainers, Educational Qualifications, Industry Experience and Certification/ Accreditation.

The State may engage Teachers/Trainers in schools approved under the component of scheme of Vocationalisation of Secondary and Higher Secondary Education under RMSA in following ways:

 Directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council (SSC).

### OR

(ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF\*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.

<sup>\*</sup> The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organizations involved in education and training must meet in order to be accredited by competent bodies to provide government- funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers/ trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which S/he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Teachers/Trainers, the State should ensure that a standardized procedure for selection of (Vocational) Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and
- (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Teachers/ Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the (Vocational) Teachers/Trainers:

- Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- Make effective use of learning aids and ICT tools during the classroom sessions;
- Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- Work with the institution's management to organise skill demonstrations, site visits, on job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- Identify the weaknesses of students and assist them in up-gradation of competency;
- Cater to different learning styles and level of ability of students;
- Assess the learning needs and abilities, when working with students with different abilities
- Identify any additional support the student may need and help to make special arrangements for that support;
- Provide placement assistance

Assessment and evaluation of (Vocational) Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the (Vocational) Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the (Vocational) Teachers/Trainers.

Following parameters may be considered during the appraisal process:

- Participation in guidance and counseling activities conducted at Institutional, District and State level;
- · Adoption of innovative teaching and training methods;
- Improvement in result of vocational students of Class X or Class XII;
- Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- Membership of professional society at District, State, Regional, National and International level;
- Development of teaching-learning materials in the subject area;
- Efforts made in developing linkages with the Industry/Establishments;
- Efforts made towards involving the local community in Vocational Education
- Publication of papers in National and International Journals;
- Organisation of activities for promotion of vocational subjects;
- Involvement in placement of students/student support services.

### **CAREER OPPORTUNITIES:**

The job of a data entry operator/ analyst is to work for a wide variety of public and private organisations. A data entry operator/analyst is responsible to input data in a quick and efficient manner, create data storage and should possess knowledge about the methods for recovering useful data when needed, organizing and analyzing data in a clear and effective way, navigating computer and database systems proficiently, editing and preparing reports based on the information they have put into the system. They also help the organisations to keep up with recording and analyzing the abundance of information received on a daily basis.

#### Some of the top sectors that require a data entry operator/analyst are listed below:

- Banks and Public Sector
- Marketing Companies
- Accounting Companies
- Human Resources
- Corporate Businesses
- MNCs
- Study Centers
- Schools and Universities
- Hospitals or Healthcare Service Providers
- Insurance Firms
- Small-scale Businesses

#### **VERTICAL MOBILITY**

- Students can pursue Polytechnic/Diploma/Certificate courses in IT fields.
- Can work as DEO
- Data Entry/Analysis work from home for different companies

# CBSE | DEPARTMENT OF SKILL EDUCATION CURRICULUM FOR SESSION 2023-2024

# **INFORMATION TECHNOLOGY (SUB. CODE – 402)**

JOB ROLE: DOMESTIC DATA ENTRY OPERATOR

### **CLASS - IX**

### **COURSE OVERVIEW:**

A Data Entry Operator/Analyst is a person who is responsible for entering data into different applications and computer databases, manage and maintain effective record keeping. In addition, S/he is responsible for organizing files, collecting and managing data to be entered into the computer. S/he is also responsible for security of data and safeguard of the computer network.

With every office and organization seeking to become computerized, the demand for data entry operators/analysts is on a rise. Data entry operators/analysts usually work in an indoor, office setting using a computer and other electronic machines. To be in the profession of data entry/analysis, one has to have computer literacy, high typing speed, organization skills, concentration skills, communication skills and an ability to sit for long periods of time entering and computing data.

### **OBJECTIVES OF THE COURSE:**

In this course, the students will be introduced to the fundamental concepts of digital documentation, digital spreadsheet, digital presentation, database management and internet security.

The following are the main objectives of this course:

- To familiarize the students with the world of IT and IT enabled services.
- To provide an in-depth training in use of data entry, internet and internet tools.
- To develop practical knowledge of digital documentation, spreadsheets and presentation.
- To enable the students to understand database management system and have updated knowledge about digital record keeping.

- To make the students capable of getting employment in Private Sector, Public Sector, Ministries, Courts, House of Parliament and State Legislative Assemblies.
- To develop the following skills:
  - Data Entry and Keyboarding skills
  - The concept of Digital Documentation
  - o The concept of Digital Presentation
  - o The concept of Electronic Spreadsheet
  - The concept of Databases
  - Internet Technologies

## SALIENT FEATURES

To be a data entry operator/analyst, one requires a lot of hard work and practical hands-on experience. One should have an intensive knowledge of Office applications, computer operations, and knowledge of clerical, administrative techniques and data analysis. Along with this, as a data entry operator/analyst, you will be expected to have fast typing speed, accuracy, and efficiency to perform tasks.

As a data entry operator/analyst, one should improve their computer skills, numerical and literacy skills. These skills can help one expand into a new career path in the future.

### SCHEME OF UNITS

This course is a planned sequence of instructions consisting of units meant for developing employability and vocational competencies of students of Class IX opting for skill subject along with other education subjects. The unit-wise distribution of hours and marks for class IX is as follows:

# **INFORMATION TECHNOLOGY (SUBJECT CODE - 402)**

**CLASS - IX (Session 2023-2024)** 

Total Marks: 100 (Theory-50 + Practical-50)

	UNITS  NO. OF HOURS for Theory and Practical		Theory	MAX. MARKS for Theory and Practical
	Employability Skills			
	Unit 1 : Communication Skills-I		10	2
4	Unit 2 : Self-Management Skills-I		10	3
Part ,	Unit 3 : ICT Skills-I		10	1
<b>P</b>	Unit 4 : Entrepreneurial Skills-I		15	3
	Unit 5 : Green Skills-I		05	1
	Total		50	10
	Subject Specific Skills	Theory	Practical	Marks
T B	Unit 1: Introduction to IT- ITeS industry	2	4	4
Part	Unit 2: Data Entry & Keyboarding Skills	4	10	6
	Unit 3: Digital Documentation	10	26	10
	Unit 4:Electronic Spreadsheet	18	35	10
	Unit 5: Digital Presentation	10	31	10
	Total	44	106	40
S	Practical Work			
Part	Practical Examination			15
<u> </u>	Written Test			10
	Viva Voce			10
	Total			35
۵	Project Work/ Field Visit			
Part	Practical File/ Student Portfolio			10
<u> </u>	Viva Voce			05
	Total			15
	GRAND TOTAL		200	100

## **DETAILED CURRICULUM/TOPICS:**

### Part-A: EMPLOYABILITY SKILLS

S. No.	Units	Duration in Hours
1.	Unit 1: Communication Skills-I	10
2.	Unit 2: Self-Management Skills-I	10
3.	Unit 3: Basic Information and Communication Technology Skills-I	10
4.	Unit 4: Entrepreneurial Skills-I	15
5.	Unit 5: Green Skills-I	05
	TOTAL	50

NOTE: Detailed Curriculum/ Topics to be covered under Part A: Employability Skills can be downloaded from CBSE website.

### Part-B - SUBJECT SPECIFIC SKILLS

- Unit 1: Introduction to IT- ITeS industry
- Unit 2: Data Entry & Keyboarding Skills
- Unit 3: Digital Documentation
- Unit 4: Electronic Spreadsheet
- Unit 5: Digital Presentation

### **UNIT 1: INTRODUCTION TO IT-ITeS INDUSTRY**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1	Appreciate the applications of IT	<ul> <li>Introduction to IT and ITeS, BPO services,</li> <li>BPM industry in India,</li> <li>Structure of the IT-BPM industry,</li> <li>Applications of IT in home computing, everyday life, library, workplace, education, entertainment, communication, business, science and engineering, banking, insurance, marketing, health care, IT in the government and public service</li> </ul>	Identify and list the various IT enabled services, Observe the application of IT in various areas.

## **UNIT 2: DATA ENTRY AND KEYBOARDING SKILLS**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Use keyboard and mouse for data entry	<ul> <li>Keyboarding Skills,</li> <li>Types of keys on keyboard, Numeric keypad,</li> <li>Home keys, Guide keys,</li> <li>Typing and deleting text,</li> <li>Typing ergonomics,</li> <li>Positioning of fingers on the keyboard, Allocation of keys to fingers on four different rows,</li> <li>Pointing device – Mouse, Mouse operations.</li> </ul>	<ul> <li>Identify the keys and its use on the keyboard,</li> <li>Demonstrate to use various keys on the keyboard,</li> <li>Demonstrate to type the text, numbers, special character using appropriate keys on the keyboard,</li> <li>Practice the correct typing ergonomics,</li> <li>Practice to place fingers on correct key in four different row of keyboard,</li> <li>Practice various mouse operations.</li> </ul>
2.	Use typing software	<ul> <li>Introduction to Rapid Typing Tutor,</li> <li>Touch typing technique,</li> <li>User interface of Typing Tutor,</li> <li>Typing text and interpret results,</li> <li>Working with lesson editor,</li> <li>Calculating typing speed,</li> <li>Typing rhythm.</li> </ul>	<ul> <li>Identify the user interface of</li> <li>typing tutor,</li> <li>Practice to type text in typing tutor software and interpret the results,</li> <li>Practice to work in lesson editor,</li> <li>Calculate the typing speed</li> <li>Practice to improve typing</li> <li>Using typing tutor software.</li> </ul>

# **UNIT 3: DIGITAL DOCUMENTATION**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL	
1.	Create a document using a word processor	<ul> <li>Introduction to word processing,</li> <li>Word processing applications,</li> <li>Introduction to Word Processing tool</li> <li>Creating a document, Parts of a Word Processor Window,</li> </ul>	<ul> <li>List the available word processing applications.</li> <li>Introduce with the parts of the main window.</li> <li>Change document views.</li> <li>Start a new document.</li> <li>Open an existing document.</li> <li>Save a document.</li> <li>Close a document.</li> </ul>	
2.	Apply Editing features	<ul> <li>Text editing – Undo and Redo,</li> <li>Moving and copying text,</li> <li>Copy and Paste,</li> <li>Selecting text,</li> <li>Selection criteria,</li> </ul>	<ul> <li>Editing of text in a document</li> <li>Demonstrate to use undo and redo option,</li> <li>Use the keyboard and mouse options to select, cut, copy, paste, and move text.</li> </ul>	

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
		<ul> <li>Selecting non-consecutive text items,</li> <li>Selecting a vertical block of</li> <li>text,</li> <li>Find and replace option,</li> <li>Jumping to the page number,</li> <li>Non-printing characters,</li> <li>Checking spelling and grammar,</li> <li>Using Synonyms and Thesaurus.</li> </ul>	<ul> <li>Demonstrate to select nonconsecutive text items, vertical block of text,</li> <li>Search and replace text in a document.</li> <li>Jump to the given page number in a document,</li> <li>Insert non-printing characters in a document,</li> <li>Apply Spelling and grammar option of document.</li> <li>Demonstrate to use Synonyms and Thesaurus.</li> </ul>
3.	Apply formatting features	<ul> <li>Page style dialog</li> <li>Formatting text – Removing manual formatting, Common text formatting, Changing text case, Superscript and Subscript</li> <li>Formatting paragraph – Indenting paragraphs, Aligning paragraphs, Font colour, highlighting, and background colour, Using bullets and numbering, Assigning colour, border and background to paragraph.</li> <li>Page formatting – setting up basic page layout using styles, Inserting page break, Creating header/footer and page numbers,</li> <li>Defining borders and backgrounds, Inserting images shapes, special characters in a document, Dividing page into columns, Formatting the shape or image.</li> </ul>	<ul> <li>Apply various text formatting options for the text,</li> <li>Demonstrate to format paragraphs – indent/align paragraphs, assign font colour, highlighting, and background colour,</li> <li>Assign number or bullets to the lists items</li> <li>Demonstrate to assign colour, border and background to paragraph</li> <li>Demonstrate the page formatting – set up basic page layout using styles,</li> <li>Insert page break, Create header/footer and page numbers</li> <li>Define borders and backgrounds</li> <li>Insert images, shapes, special characters in a document</li> <li>Divide page into columns,</li> <li>Format the shape or image.</li> </ul>
4.	Create and work with tables	<ul> <li>Creating table in Word Processor</li> <li>Inserting row and column in a table</li> <li>Deleting rows and columns</li> <li>Splitting and merging tables</li> <li>Deleting a table</li> <li>Copying a table</li> <li>Moving a table.</li> </ul>	<ul> <li>Demonstrate and do the following in Word Processor:</li> <li>Create table,</li> <li>Insert and delete rows and column in a table,</li> <li>Split and merge tables,</li> <li>Delete a table,</li> <li>Copy or move from one location to another location of document.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
5.	Use Print Options	<ul> <li>Printing options in Word Processor.</li> <li>Print preview,</li> <li>Controlling printing,</li> <li>Printing all pages, single and multiple pages.</li> </ul>	<ul> <li>Demonstrate to print the document, selected pages in the document</li> <li>Print the document with various options,</li> <li>Preview pages before printing.</li> </ul>
6.	Understand and apply mail merge	Introduction to mail merge     Concept of data source for mail merge.	<ul> <li>Demonstrate to print the letters using mail merge,</li> <li>Do the following to achieve</li> <li>Create a main document,</li> <li>Create the data source,</li> <li>Enter data in the fields,</li> <li>Merge the data source with main document,</li> <li>Edit individual document,</li> <li>Print the merged letter,</li> <li>Save the merged letter.</li> </ul>

## **UNIT 4: ELECTRONIC SPREADSHEET**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Create a Spreadsheet	<ul> <li>Introduction to spreadsheet application</li> <li>Starting a spreadsheet</li> <li>Parts of a spreadsheet</li> <li>Worksheet – Rows and Columns, Cell and Cell Address,</li> <li>Range of cells – column range, row range, row and column range.</li> </ul>	<ul> <li>Start the spreadsheet,</li> <li>Identify the parts of Calc,</li> <li>Identify the rows number, column number, cell address,</li> <li>Define the range of cell,</li> <li>Identify row range, column range, row &amp; column range</li> </ul>
2.	Apply formula and functions in spreadsheet	<ul> <li>Different types of data,</li> <li>Entering data – Label, Values, Formula</li> <li>Formula, how to enter formula,</li> <li>Mathematical operators used in formulae,</li> <li>Simple calculations using values and operators,</li> <li>Formulae with cell addresses and operators,</li> <li>Commonly used basic functions in a spreadsheet – SUM, AVERAGE, MAX, MIN, Count</li> <li>Use of functions to do calculations.</li> </ul>	<ul> <li>Demonstrate to enter the text, numeric data in a cell,</li> <li>Identify the label, values and formula in the cell,</li> <li>Demonstrate to enter formula in a cell,</li> <li>Construct the formula using mathematical operators,</li> <li>Identify formulae with cell addresses and operators,</li> <li>Identify the correct syntax of formula,</li> <li>Use the basic functions to perform calculations on data.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
3.	Format data in the spreadsheet	<ul> <li>Formatting tool,</li> <li>Use of dialog boxes to format values,</li> <li>Formatting a range of cells with decimal places,</li> <li>Formatting a range of cells to be seen as labels,</li> <li>Formatting of a cell range as scientific,</li> <li>Formatting a range of cells to display times,</li> <li>Formatting alignment of a cell range,</li> <li>Speeding up data entry using the fill handle,</li> <li>Uses of fill handle to copy formulae.</li> </ul>	<ul> <li>Identify the formatting tool,</li> <li>Demonstrate to use of dialog boxes to format values,</li> <li>Demonstrate to format range of cells with decimal places,</li> <li>Demonstrate to format a range of cells to labels,</li> <li>Demonstrate to format of a cell range as scientific,</li> <li>Demonstrate to format a range of cells to display time,</li> <li>Demonstrate to align cell data range,</li> <li>Demonstrate to create</li> <li>number series using fill handle,</li> <li>Copy formula by dragging the formula using fill handle.</li> </ul>
4.	Understand and apply Referencing	Concept of referencing,     Relative referencing,     Mixed referencing,     Absolute referencing.	<ul> <li>Demonstrate to use Relative referencing in spreadsheet,</li> <li>Demonstrate to use Mixed referencing in spreadsheet,</li> <li>Demonstrate to use Absolute referencing in spreadsheet.</li> </ul>
5.	Create and insert different types of charts in a spreadsheet	<ul><li>Importance of chart in spreadsheet</li><li>Types of chart</li></ul>	<ul> <li>Create different types of charts supported by a spreadsheet,</li> <li>Illustrate the example of chart in a spreadsheet.</li> </ul>

# **UNIT 5: DIGITAL PRESENTATION**

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
1.	Understand features of an effective presentation	<ul> <li>Concept of presentation,</li> <li>Elements of presentation,</li> <li>Characteristics of an effective presentation</li> </ul>	<ul> <li>Identify and list the elements of presentation,</li> <li>List the characteristics of an effective presentation.</li> </ul>
2.	Create a presentation	<ul> <li>Introduction to presentation software,</li> <li>Opening a presentation software</li> <li>Parts of presentation window,</li> <li>Closing a presentation</li> <li>Creating a presentation using template,</li> <li>Selecting slide layout,</li> <li>Saving a presentation,</li> <li>Running a slide show,</li> <li>Save a presentation in PDF,</li> <li>Closing a presentation,</li> <li>Using Help.</li> </ul>	<ul> <li>Start the presentation application</li> <li>various components of main Impress window</li> <li>Observe the different workspace views.</li> <li>Create a new presentation using wizard.</li> <li>Run the presentation,</li> <li>Save the presentation,</li> <li>Close the presentation,</li> <li>Demonstrate to use Help in presentation.</li> </ul>

S. No.	LEARNING OUTCOMES	THEORY	PRACTICAL
3.	Work with slides	<ul> <li>Inserting a duplicate slide,</li> <li>Inserting new slides,</li> <li>Slide layout,</li> <li>Copying and moving slides,</li> <li>Deleting and renaming slides</li> <li>Copying, moving and deleting contents of slide,</li> <li>View a presentation,</li> <li>Controlling the size of the view,</li> <li>Workspace views – Normal, Outline, Notes, Slide sorter view.</li> </ul>	<ul> <li>Demonstrate to insert a new slide and duplicate slide in a presentation,</li> <li>Change the slide layout,</li> <li>Demonstrate to copy and move slides in the presentation,</li> <li>Demonstrate to copy, move and delete contents of the slide,</li> <li>Demonstrate to view a presentation in different views.</li> </ul>
4.	Format text and apply animations	<ul> <li>Formatting toolbar,</li> <li>Various formatting features,</li> <li>Text alignment,</li> <li>Bullets and numbering.</li> <li>Custom Animation</li> </ul>	<ul> <li>Identify and list the various options in formatting toolbar,</li> <li>Apply the appropriate formatting option</li> <li>Align the text in presentation,</li> <li>Apply bullets and numbering to the list items in presentation.   Apply Animation</li> </ul>
5.	Create and use tables	<ul> <li>Inserting tables in presentation,</li> <li>Entering and editing data in a table,</li> <li>Selecting a cell, row, column, table,</li> <li>Adjusting column width and row height,</li> <li>Table borders and background</li> </ul>	<ul> <li>Demonstrate the following:</li> <li>Insert table in presentation,</li> <li>Enter and edit data in a table,</li> <li>Select a cell, row, column, table,</li> <li>Adjust column width and row height,</li> <li>Assign table borders and background.</li> </ul>
6.	Insert and format image in presentation	<ul> <li>Inserting an image from a file,</li> <li>Inserting an image from the gallery,</li> <li>Formatting images,</li> <li>Moving images,</li> <li>Resizing images,</li> <li>Rotating images,</li> <li>Formatting using the Image toolbar,</li> <li>Drawing graphic objects – line, shapes,</li> <li>Grouping and un-grouping objects</li> </ul>	<ul> <li>Demonstrate to insert an image from file, gallery in presentation,</li> <li>Apply formatting options to image in presentation,</li> <li>Demonstrate to move, resize and rotate images,</li> <li>Apply formatting options of Image toolbar,</li> <li>Drawing line, shapes using graphic objects,</li> <li>Demonstrate to group and ungroup objects.</li> </ul>
7.	Work with slide master	<ul> <li>Slide masters,</li> <li>Creating the slide masters,</li> <li>Applying the slide masters to all slide,</li> <li>Adding transitions.</li> </ul>	<ul> <li>Create the slide masters,</li> <li>Apply the slide masters to the</li> <li>presentation,</li> <li>Add transitions to presentation.</li> </ul>

# LIST OF EQUIPMENT/ MATERIALS:

The list given below is suggestive and an exhaustive list should be compiled by the teacher(s) teaching the subject. Only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience.

S. No.	ITEM NAME, DESCRIPTION & SPECIFICATION	QUANTITY	
Α	HARDWARE		
1.	Computer with latest configuration or minimum Pentium Processor with minimum 2GB RAM, 512 GB HDD, 17" LED Monitor, NIC Card, 3 button Mouse, 105 keys key board and built-in speakers and mic.	15	
2.	Laser Printer - Black	01	
3.	Inkjet Printers (Colour & Black)	01	
4.	Scanner	01	
5.	Online UPS 5 KVA	01	
6.	16 Port Switches	01	
7.	Air Conditioner 1.5 tonne	02	
8.	Telephone line (For Internet)	01	
9.	Fire extinguisher	01	
В	SOFTWARE		
1.	Operating System Linux and Windows		
2.	Anti-Virus Latest version		
3.	Productivity Suite, Example –Libre Office		
С	FURNITURE		
1.	Class room chairs and desks	25	
2.	Computer Tables	15	
3.	Straight back revolving & adjustable chairs (Computer Chairs)	15	
4.	Printer Tables	02	
5.	Trainers Table	01	
6.	Trainers Chair	01	
7.	Steel cupboards drawer type	02	
8.	Cabinet with drawer	01	
9.	Steel Almira - big size	01	
10.	Steel Almira- small size	01	

### **TEACHER'S/ TRAINER'S QUALIFICATIONS:**

Qualification and other requirements for appointment of teachers/trainers for teaching this subject, on contractual basis should be decided by the State/ UT. The suggestive qualifications and minimum competencies for the teacher should be as follows:

Qualification	Minimum Competencies	Age Limit
Diploma in Computer Science/	The candidate should	• 18-37 years (as on
Information Technology	have a minimum of 1	Jan. 01 (year))
OR	year of work experience	
Bachelor Degree in Computer	in the same job role.	<ul> <li>Age relaxation to</li> </ul>
Application/ Science/ Information		be provided as per
Technology (BCA, B.Sc. Computer	<ul> <li>S/he should be able to</li> </ul>	Govt. rules
Science/ Information	communicate in English	
Technology)	and local language.	
OR		
Graduate with PGDCA OR DOEACC	<ul> <li>S/he should have</li> </ul>	
A Level Certificate.	knowledge of	
The suggested qualification is the	equipment, tools,	
minimum criteria. However higher	material, Safety, Health	
qualifications will also be acceptable.	& Hygiene.	

Teachers/Trainers form the backbone of Skill (Vocational) Education being imparted as an integral part of Rashtriya Madhyamik Shiksha *Abhiyan* (RMSA). They are directly involved in teaching of Skill (vocational) subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Teachers/Trainers in the schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Teachers/ Trainers, Educational Qualifications, Industry Experience, and Certification/ Accreditation.

The State may engage Teachers/Trainers in schools approved under the component of scheme of Vocationalisation of Secondary and Higher Secondary Education under RMSA in following ways:

(i) Directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council (SSC).

### OR

(ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF\*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.

\* The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organizations involved in education and training must meet in order to be accredited by competent bodies to provide government- funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers/ trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Teachers/Trainers, the State should ensure that a standardized procedure for selection of (Vocational) Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Teachers/ Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the (Vocational) Teachers/Trainers:

- Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- Make effective use of learning aids and ICT tools during the classroom sessions;
- Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- Work with the institution's management to organise skill demonstrations, site visits, on job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- · Identify the weaknesses of students and assist them in up-gradation of competency;
- Cater to different learning styles and level of ability of students:
- · Assess the learning needs and abilities, when working with students with different abilities
- Identify any additional support the student may need and help to make special arrangements for that support;
- · Provide placement assistance

Assessment and evaluation of (Vocational) Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the (Vocational) Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the (Vocational) Teachers/Trainers.

Following parameters may be considered during the appraisal process:

- Participation in guidance and counseling activities conducted at Institutional, District and State level:
- Adoption of innovative teaching and training methods;
- Improvement in result of vocational students of Class X or Class XII;
- Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- Membership of professional society at District, State, Regional, National and International level;
- Development of teaching-learning materials in the subject area;
- Efforts made in developing linkages with the Industry/Establishments;
- Efforts made towards involving the local community in Vocational Education
- Publication of papers in National and International Journals;
- Organization of activities for promotion of vocational subjects;
- Involvement in placement of students/student support services.